Report Name: HRES_AP_Salary_Threshold

Description: The HRES_AP_Salary_Threshold report provides a list of all Academic Professional employees, sorted by position budgeting organization, whose current annual salary in Banner is less than the "Proposed Annual Salary" parameter and total proposed annual salary in the Salary Planner is greater than the "Proposed Annual Salary" parameter. There is also a second tab that displays data for employees who's proposed annual salary is less than the "Proposed Annual Salary" parameter.

Report Fields:

Field Name	Field Description
Budget Org	The Position Budgeting Organization that is assigned to the Position on NBAPBUD.
Employee Name	The employee's name as it was entered into Banner.
UIN	Unique identifier for each employee in the Banner database. University ID Number (UIN).
Home Dept	The home department for the employee from PEAEMPL.
Current FTE	The total current FTE from Salary Planner.
Proposed FTE	New proposed FTE from Salary Planner
Total Present	This field sums the annual salaries for the employee's jobs in Salary Planner.
Rate Increase	This field sums the merit increase amounts and the across the board increase amounts that were entered for the employee in Salary Planner.
Other Change	This field sums the other increase amounts that were entered for the employee in Salary Planner.
Proposed Salary	The sum of the proposed annual salaries for the employee from Salary Planner.
Percent Change	This field sums the merit increase amounts and the across the board increase amounts and divides that amount by the current annual salary from Salary Planner. The results are then multiplied by 100 to display a percent on the report.