Report Name: HRES_Academic_BPL_Descending_Salary

Description: The HRES_Academic_BPL_Descending_Salary report provides a list of all Academic employees and their jobs by Organization. This report is sorted by Service/FTE Adjustment in descending order.

Report Fields:

Field Name	Field Description
UIN	Unique identifier for each employee in the Banner database. University ID Number (UIN).
Employee Name	The employee's name (Last Name, First Name, Middle Name) as it was entered into Banner.
Proposed FTE	New proposed FTE for job extracted into the Salary Planner
Proposed Salary	New proposed annual salary for job extracted into Salary Planner
FTE Adjustment	Equal to (Proposed Salary)/(Proposed FTE)
Service/FTE Adjustment	Calculated by (FTE Adjustment * Service Factor). The service factor is based on the employee's Current E-Class. 0.8181 = Service factor for 9 over 12 month employees 0.9091= Service factor for 10 over 12 month employees 1.0 = Service factor for 12 over 12 month employees
Current E-Class	The Current E-Class is the E-Class found on the Banner form PEAEMPL. This field identifies the high-level employee grouping (Graduate, Academic, Staff, Student, or Hourly).
New E-Class	The New E-Class is the E-Class found on the Banner form NBAJOBS. This field identifies the high-level employee grouping (Graduate, Academic, Staff, Student, or Hourly).