Report Name:	**HRES BPL Max Increase % Allowed and Zero**
Description:	Budget Position listing of all employees, sorted by position budgeting organization, who received no increase or who received an increase greater than the specified parameter.
Purpose:	To identify salary increases or 0% increases that may require justification
How it can be used:	If the user wants to run this as the 10 and Zero report, then 10 should be entered into the third parameter of this report. Select all unique pidms that are in NBREJOB; it creates one line on the report for each employee (pdim) that has least one job in the required Extract and Scenario.
Report Source:	EDDIE – Banner Production
Report Tool:	Business Objects
Universe:	
Frequency:	On Demand
Location:	Info View
To Request Access:	Salary Planner reports can be refreshed on demand if you have access to the Salary Planner tool and EDDIE/InfoView. Your USC (unit security contact) can request access to salary planner reports that are in EDDIE/InfoView by sending an email to the HR/Pay Security team, ui2hrpaysecurity@uillinois.edu.

Example Report

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Input Parameters - Extract ID: 07 COA 2 AC   Scenario: FINAL   Org-Budget Planning Organization:

Max Percent Increase Allowed: 10 %

Position Budgeting Org:

Employee Name	UIN	Home Org	Curr FTE	Prop FTE	Current Annual Salary/Rate	Rate Increase	Other Increase	Proposed Annual Salary/Rate	Percent Increase	Overall Increase

Position Budgeting Org:

Employee Name	UIN	Home Org	Curr FTE	Prop FTE	Current Annual Salary/Rate	Rate Increase	Other Increase	Proposed Annual Salary/Rate	Percent Increase	Overall Increase

Field Name	**Definition**
Input Parameters:	
Extract ID:	Name of the Salary Planner
COA:	Chart of Accounts
Scenario:	The name of the scenario
Org-Budget Planning Organization:	Derived from the organization code on NBAPBUD
Max % Increase Allowed:	Defined in the Salary guidelines for a specific budget year
Position Budgeting Org:	The Position Budgeting Organization that is assigned to the Position on NBAPBUD
Employee Name	Employee Name; Last, First, Middle I
UIN	Employee UIN
Home Org	The home organization for the employee from PEAEMPL
Current FTE	The employee's current FTE within a particular position budgeting org. from Banner.
Proposed FTE	Employee's proposed FTE within a particular position budgeting org.
Current Annual Rate/Salary	Sum of annual salaries for all jobs within the given fund type or rank within the admin org
Rate Increase	This field sums the merit increase amounts and the across the board increase amounts that were entered for the employee in Salary Planner
Other Increase	The increase amount entered into the other increase field in Salary Planner
Proposed Annual Salary/Rate	The sum of the proposed annual salaries for the employee from the Salary Planner.
Percent Increase	This field sums the merit increase amounts and the across the board increase amounts and divides that amount by the current annual salary for Academics or the hourly rate for Civil Service from NBAJOBS. The results are then multiplied by 100 to display a percent on the report.
Overall Increase	This field subtracts the total annual salary for the employee that is in Banner from the total annual salary for the employee from Salary Planner. The result of that calculation is then divided by the total annual salary from Banner. Then the results are multiplied by 100 to display a percent on the report.