



The University of Illinois

HR/Pay Team
Salary Planner Reports

HRES_BPL_Max_Increase_Percent_Allowed_and_Zero
Training Aid

Report Name: HRES_BPL_Max_Increase_Percent_Allowed_and_Zero
****Formerly known as the 10 and Zero Report.****

Description: The HRES_BPL_Max_Increase_Percent_Allowed_and_Zero report provides a list of all employees, sorted by position budgeting organization, who received no increase or who received an increase greater than the specified parameter. If the user wants to run this as the 10 and Zero report then 10 should be entered into the fourth parameter of this report.

Report Fields:

Field Name	Field Description
Budget Org	The Position Budgeting Organization that is assigned to the Position on NBAPBUD.
Employee Name	The employee's name as it was entered into Banner.
UIN	Unique identifier for each employee in the Banner database. University ID Number (UIN).
Home Dept	The home department for the employee from PEAEMPL.
Current FTE	The total current FTE from Salary Planner.
Proposed FTE	New proposed FTE from Salary Planner
Total Present	This field sums the annual salaries for the employee's jobs in Salary Planner.
Rate Increase	This field sums the merit increase amounts and the across the board increase amounts that were entered for the employee in Salary Planner
Other Increase	This field sums the other increase amounts that were entered for the employee in Salary Planner
Proposed Salary	The sum of the proposed annual salaries for the employee in Salary Planner.
Percent Increase	This field sums the merit increase amounts and the across the board increase amounts and divides that amount by the current annual salary for Academics or the hourly rate for Civil Service from Salary Planner. The results are then multiplied by 100 to display a percent on the report.
Overall Increase	This field subtracts the total annual salary for the employee from the total proposed annual salary for the employee from Salary



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Planner. The result of that calculation is then divided by the total annual salary from Salary Planner. Then the results are multiplied by 100 to display a percent on the report.