

Report Name: HRES Employees Within Unit

Description: Provides a list of employees within the department along with each employee's job and corresponding organization.

Purpose: The Salary Planner will use the report to create lists of all employees and all of their jobs in a unit. The report will display present vs. proposed salaries within an organization, university-wide, and whether they are state funded or not.

How it can be used: Since the jobs listed on the report for each employee are not limited by organization, this report provides a unit with a comprehensive view. This report will produce a list of all employees having jobs in an org or roll-up of orgs to be affected by the Salary Planner budget and to analyze proposed salary changes within an organization, both at the individual and at an organizational level.

Report Source: EDDIE – Banner Production

Report Tool: Business Objects

Universe: HR MOD 27 Live Reports

Frequency: Only available during the annual budget process and runs on demand.

Location: Info View

To Request Access: Salary Planner reports can be refreshed on demand if you have access to the Salary Planner tool and EDDIE/InfoView.

Your USC (unit security contact) can request access to salary planner reports that are in EDDIE/InfoView by sending an email to the HR/Pay Security team, ui2hrpaysecurity@uillinois.edu.

Example Report

Input Parameters - Extract ID: 07 COA 2 AC Scenario: FINAL Chart of Accounts: 2 Organization:

ORG:																			
University					State					Organization									
Employee Name	Position	Su ff	FTE	Present Salary	Proposed Salary	FTE	Present Salary	Salary Increase	Proposed Salary	Present Salary	Salary Increase	Proposed Salary	Percent Rate Increase	Labor Dist. Pct.	COA	Fund	Orgn	Acct	Prog

Field Name	Definition
<i>Input Parameters:</i>	
<i>Extract ID:</i>	Name of the Salary Planner
<i>Scenario:</i>	Chart of Accounts
<i>Chart of Accounts:</i>	The name of the scenario
<i>Organization:</i>	Derived from the organization code on NBAPBUD
<i>Employee Name</i>	Employee Name; Last, First, Middle I
<i>Position</i>	Six character position identifier
<i>Suffix</i>	Two character code that further defines the job
<i>FTE @UniversityLevel</i>	Current total FTE at the University
<i>Present Salary</i>	Current total salary at the University
<i>Proposed Salary</i>	Proposed Salary at the University
<i>FTE @ State Level</i>	Proposed FTE funded from State Dollars
<i>Present Salary</i>	Current salary funded from State Dollars
<i>Salary Increase</i>	
<i>Proposed Salary</i>	Proposed salary funded from State Dollars
<i>Present Salary @ Organization Level</i>	Current Salary within the organization
<i>Salary Increase</i>	
<i>Proposed Salary</i>	Proposed Salary within the organization
<i>Precent Rate Increase</i>	Change in salary within the organization
<i>Labor Dist Pct.</i>	The percent of the job's salary assigned to the CFOAP
<i>COA</i>	Chart of Account
<i>Fund</i>	Six-digit fund code
<i>Orgn</i>	Six-digit organization code
<i>Acct</i>	Six digit account code
<i>Prog</i>	Six-digit program coad