

Report Name: HPAY Earning Configuration

Description:

Purpose: Used as a reference for earning code configurations

How it can be used: The reports will show current earning code configurations information which can be used as models for new earning codes. Will also allow the feeder departments to mirror the Banner configurations in their system(s).

Report Source: View Direct

Report Tool: Business Objects

Universe: N/A

Frequency: Weekly

Location: The report is housed in View Direct:
<https://docdirectpweb.admin.uillinois.edu/ddrint/servlet/ddrint>

For tips on using View Direct, see the View Direct job at:
https://nessie.uihr.uillinois.edu/pdf/reports/View_Direct_JobAid.pdf

To Request Access: ViewDirect – USC submits a request for access through the AITS Security Web Application:
<https://webprod.admin.uillinois.edu/secapp/index.html>

Profile: HRPAY Reports in ViewDirect

For more information on requesting access to other HR Reports or to locate your Unit Security Contact (USC) refer to the following website:
<https://hrnet.uihr.uillinois.edu/dart-cf/reporting/reportaccess.cfm>

Example Report

University of Illinois
HPAY_Earnings_Configuration_#1

EARNING CODE CONFIGURATION REPORT 1 - BASIC EARNINGS INFORMATION

Nov 1, 2006 07:56
DO-Banner

Earning Code	Earning Name	RT IND	RATE	MULT FACT	EARN TYPE	CASH	TAX MTH	HRS/UNS	BASE SAL?	RED BS SAL?	EARN GRP	LV MIN	LV PRO	LV ER CDE	LV TK CDE	LD OV?	EXP BUD?	FRG?	ENC RL CLS	FLSA HRS	FLSA AMT
A15	Adj 1.5x Salary	R		150		Y	A	H	N	N	OT	N	N			Y	Y	N	HAC	N	N
A20	Adj 2x Salary	R		200		Y	A	H	N	N	OT	N	N			Y	Y	N	HAC	N	N
A25	Adj 2.5x Salary	R		250		Y	A	H	N	N	OT	N	N			Y	Y	N	HAC	N	N
A40	Adj 4x Salary	R		400		Y	A	H	N	N	OT	N	N			Y	Y	N	HAC	N	N
ADA	Administrative Adjustment	R		100		Y	A	H	N	N	AD	N	N			Y	Y	N	HAC	N	N
ADB	Certification Bonus	S		100		Y	A	U	N	N	SP	N	N			Y	N	N	HAC	N	N
ADD	Adjust Dollar Amt	S		100		Y	A	U	N	N	SP	N	N			Y	Y	N		N	N
ADG	Adjust Dollar Amt - GEO	S		100		Y	A	U	N	N	SP	N	N			Y	Y	N		N	N
ADH	Adjust Hours Pd	R		100		Y	A	H	N	N	RG	N	N			Y	Y	N		N	N
ADL	Lump Sum Regular Pay	R		100	RP	Y	A	H	N	N	RG	N	N			Y	Y	N	HAC	N	N
ADM	Administration Pay	R		100		Y	A	H	N	N	RG	Y	Y			Y	Y	N	HAC	A	A
ADP	Adjust Dollars Other	S		100		Y	A	U	N	N	SP	N	N			Y	Y	N	HAC	N	N
AFD	Adjust Fellowship Dollars	S		100		Y	A	U	N	N	SP	N	N			Y	Y	N		N	N
AFH	Adjust Fellowship Hours	R		100		Y	A	H	N	N	SP	N	N			Y	Y	N		N	N
AHO	Adjust Hours Other	R		100		Y	A	H	N	N	RG	N	N			Y	N	N	HAC	N	N
ALH	Alternate Holiday	R		100		Y	A	H	N	N	RG	Y	Y			Y	N	N	HAC	N	N
AMO	Admin Other	R		100		Y	A	H	N	N	RG	N	N			Y	Y	N	HAC	N	N
AN2	Adjust Hours Negatively	R		100		N	A	H	N	N	NP	N	N			N	N	N	HAC	N	N
ANC	Adjust Negative Dollar x100	T	-100.00	100		Y	A	H	N	N	SP	N	N			Y	Y	N		N	N
AND	Adjust Negative Dollar x1	T	-1.00	100		Y	A	U	N	N	SP	N	N			Y	Y	N		N	N
ANH	Adjust Hours Negatively	R		100		N	A	H	N	N	NP	N	N			Y	N	N	HAC	N	N
ANO	Adjust Negative Dollars	T	-1.00	100		Y	A	H	N	N	SP	N	N			Y	Y	N	HAC	N	N
ANX	Adjust Negative Dollars x10	T	-10.00	100		Y	A	U	N	N	SP	N	N			Y	Y	N		N	N
ASI	Sick Term Pay Out Supp	S		100		Y	S	U	N	N	BN	Y	Y		SICC	Y	N	N	HAC	N	N
ASV	Vaca Term Payout Supp	S		100		Y	S	U	N	N	BN	Y	Y		VACA	Y	N	N	HAC	N	N
ATS	Sick Term Pay Out	S		100		Y	A	U	N	N	BN	Y	Y		SICC	Y	N	N	HAC	N	N
ATV	Vacation Term PayOut	S		100		Y	A	U	N	N	BN	Y	Y		VACA	Y	N	N	HAC	N	N
ATW	Sick Term Waived	S		100		N	A	U	N	N	BN	Y	Y		SICC	Y	N	N	HAC	N	N
AUA	Unexcused Absence w/o Pay	R		100		N	A	H	N	N	NP	N	N			Y	Y	N	HAC	N	N
AUP	Excused Absence W/O Pay	R		100		N	A	H	N	N	NP	N	N			Y	Y	N	HAC	N	N
AUT	Auto Allowance	S		100		Y	A	U	N	N	AD	N	N			Y	N	N	HAC	N	N

Field Name	Definition
<i>Earning Code</i>	Three-character earn code
<i>Earning Name</i>	Long description of earn code
<i>RT IND</i>	Rate Indicator: R=Regular Rate; S=Special Rate; T=Table Rate
<i>Rate</i>	Earn code rate amount
<i>Multi Fact</i>	Multiplication Factor: (100=100%)
<i>Earn Type</i>	Earn code type
<i>Cash</i>	Cash indicator (Y/N)
<i>Tax Mth</i>	Tax Method: Annualized, One Time, Supplemental
<i>HRS/UNS</i>	Hours/Units indicator
<i>Base Salary</i>	Base Salary indicator
<i>Red Bs Salary</i>	Reduce Base Salary Indicator
<i>Earn Grp</i>	Earnings Group (for example, RG=Regular, OT=Overtime)
<i>LV Min</i>	Applicable to Leave Minimum Indicator
<i>LV Pro</i>	Applicable to Leave Proration Indicator
<i>LVER Cde</i>	Leave Earned Code
<i>LV TK CDE</i>	Leave Taken Code
<i>LD OV?</i>	Allow Labor Distribution Overrides at Time Entry Indicator
<i>Exp Bud?</i>	Expend Budget with Earning Value Indicator
<i>FRG?</i>	Applicable to Fringe Expense Indicator
<i>Enc RI Cls</i>	Rule Class Override Code
<i>FLSA Hrs</i>	FLSA Hours Indicator
<i>FLSA Amt</i>	FLSA Amount Indicator