**Report Name:** HRES BPL Max Increase % Allowed and Zero

**Description:** Budget Position listing of all employees, sorted by position budgeting organization, who received no increase or who received an increase greater than the specified parameter.

**Purpose:** To identify salary increases or 0% increases that may require justification

**How it can be used:** If the user wants to run this as the 10 and Zero report, then 10 should be entered into the third parameter of this report. Select all unique pidms that are in NBREJOB; it creates one line on the report for each employee (pdim) that has least one job in the required Extract and Scenario.

**Report Source:** EDDIE – Banner Production

**Report Tool:** Business Objects

**Universe:**

**Frequency:** On Demand

**Location:** Info View

**To Request Access:** Salary Planner reports can be refreshed on demand if you have access to the Salary Planner tool and EDDIE/InfoView.

Your USC (unit security contact) can request access to salary planner reports that are in EDDIE/InfoView by sending an email to the HR/Pay Security team, ui2hrpaysecurity@uillinois.edu.
## Field Name

### Input Parameters:

- **Extract ID:** Name of the Salary Planner
- **COA:** Chart of Accounts
- **Scenario:** The name of the scenario
- **Org-Budget Planning Organization:** Derived from the organization code on NBAPBUD
- **Max % Increase Allowed:** Defined in the Salary guidelines for a specific budget year
- **Position Budgeting Org:** The Position Budgeting Organization that is assigned to the Position on NBAPBUD
- **Employee Name:** Employee Name; Last, First, Middle I
- **UIN:** Employee UIN
- **Home Org:** The home organization for the employee from PEAEMPL
- **Current FTE:** The employee’s current FTE within a particular position budgeting org. from Banner.
- **Proposed FTE:** Employee’s proposed FTE within a particular position budgeting org.
- **Current Annual Rate/Salary:** Sum of annual salaries for all jobs within the given fund type or rank within the admin org
- **Rate Increase:** This field sums the merit increase amounts and the across the board increase amounts that were entered for the employee in Salary Planner
- **Other Increase:** The increase amount entered into the other increase field in Salary Planner
- **Proposed Annual Salary/Rate:** The sum of the proposed annual salaries for the employee from the Salary Planner.
- **Percent Increase:** This field sums the merit increase amounts and the across the board increase amounts and divides that amount by the current annual salary for Academics or the hourly rate for Civil Service from NBAJOBS. The results are then multiplied by 100 to display a percent on the report.
- **Overall Increase:** This field subtracts the total annual salary for the employee that is in Banner from the total annual salary for the employee from Salary Planner. The result of that calculation is then divided by the total annual salary from Banner. Then the results are multiplied by 100 to display a percent on the report.