

**Faculty and Other Academics Position Class Structure**

	First character		Second Character		Third Character		Fourth Character		Fifth Character	
Value	Employee Class	Value	Service Reference	Value	Rank	Value	Rank modifier	Value	Status Modifier	
A	Tenure/Tenure Track Faculty	A	9 Month	A	Professor	A	N/A	A	N/A	
B	Other Academics	B	10 Month	B	Associate Professor	B	Extension	B	Interim	
C	Assistants & Fellows	C	12 Month	C	Assistant Professor	C	Library	C	Acting	
D	Practicing Faculty	D	< 9 Month	D	Instructor	D	Military	D	Adjunct	
		E	Non Service	E	Lecturer	E	Endowed, Named or Distinguished	E	Visiting Adjunct	
		F	Hourly	F	Scholar	F	Clinical	F	Visiting	
		G	G-Z Reserved for Growth	G	Artist-In-Residence	G	Research	G	J - Z Reserved for Growth	
		H		H	Inst/ Dept. Affiliate	H	Teaching	H		Retire/ Rehire
		J		J	Associate (non student)	J	Medical	J		
		K		K	Post Doc Research Assoc	K	Pharmacy	K		
		L		L	Patient Care	L	Non-Medical Intern	L		
		M		M	Resident	M	Physical Therapy	M		
		N		N	Intern/Extern	N		N		
		P		P	Librarian	P		P		
		Q		Q	Education Specialist	Q	Extension/ Teaching	Q		
		R		R	Trainee	R	Dental	R		
		S		S	Grad Appt	S		S		
		T		T	UnderGrad Appt	T		T		
		U		U	Post Doc Fellow	U		U		
		V		V	Pre Doc Fellow	V	Veterinary Resident/ Intern	V		
		W		W	Assistant (non student)	W	Teaching/ Research	W		
		X		X	X-Z Reserved for Growth	X	Pre-Professional	X		
		Y		Y		Y	Teaching Required	Y		
		Z	Z	Z		Resident Advisor/ Counselor	Z			

**Academic Professional Position Class Structure**

	First character		Second Character		Third Character		Fourth Character		Fifth Character
Value	Title Designation	Value	Title Modifier	Value	Function Indicator	Value	Function Descriptor	Value	Status Modifier
A	A - D Reserved for Faculty and Other Academic Position Class Codes	A	N/A	A	N/A	A	N/A	A	N/A
B		B	Executive	B	Athletics/Recreation	B		B	Interim
C		C	Executive Associate	C	Business and Finance	C		C	Acting
D		D	Executive Assistant	D	Communications/Public Relations/Advancement	D		D	Adjunct
E	President	E	Associate	E	Community/Human Services	E		E	Visiting Adjunct
F	Vice President	F	Assistant	F	Creative/Fine Arts	F		F	Visiting
G	Chancellor	G	Senior	G	Educational	G		G	Emerita/us
H	Provost	H	Sr. Associate	H	Facilities/Public Safety	H		H	Retire/Rehire
J	Vice Chancellor	J	Sr. Assistant	J	General Administration	J	<b>For Function Descriptor Values, please refer to the Position Class- Fourth Character Function Descriptor Values List</b>	J	J - Z Reserved for Growth
K	Vice Provost	K	Executive Asst. to	K	Health/Medical	K			
L	Dean	L	Asst. to Executive	L	Human Resources	L			
M	Director (Exec. Level)	M	Asst. to	M	Information Technology Systems	M			
N	Director	N	Asst. to Associate	N	Library and/or Research Information	N			
P	Department Head	P	Asst. to Assistant	P	Research Support	P			
Q	Unique Administrator Title	Q	Principal	Q	Research Disciplines	Q			
R	Coordinator	R	Deputy Associate	R	Student Services	R			
S	Specialist	S	Vice	S	S - Y Reserved for Growth	S			
T	Unique Professional Title	T	T - Z Reserved for Growth	T		T			
U	Department Chair	U		U		U			
V	V - Z Reserved for Growth	V		V		V			
W		W		W		W			
X		X		X		X			
Y		Y		Y	Y				
Z		Z		Z	State Surveys	Z			

## Position Class - Fourth Character Function Descriptor Values List

Function Value (3rd Character)	Function Descriptor Value (4th Character)	
A		Not Applicable
	A	Not Applicable
B		Athletics/ Recreation
	A	Not Applicable
	B	Adaptive Sports Programs
	C	Administration
	D	Athletics-Intercollegiate
	E	Campus Recreation Programming
	F	Coaching
	G	Compliance
	H	Intramural Coaching
	J	Strength Coaching
	K	Training-Athletic
	L	Sports Programs-Intramural
	M	Sports Operations
C		Business and Finance
	A	Not Applicable
	B	Accounting
	C	Budgeting/ Planning/ Budget Analysis/ Reporting
	D	Cash Management/ Investments
	E	Claims/ Risk Management/ Insurance/ Actuary
	F	Credit/ Collections
	G	Financial/ Economic Analysis
	H	Grants/ Contracts/ Sponsored Programs
	J	Internal Audits
	K	Payables
	L	Payroll

	M	Purchasing/ Materials & Services
	N	Real Estate
	P	Retail Management/ Sales
	Q	Student Accounts Receivable
	R	Project Management
	S	Tax Compliance
	T	Human Resources
D		Communications/ Public Relations/ Advancement
	A	Not Applicable
	B	Alumni Affairs

	C	Broadcasting
	D	Conventions/ Programs/ Special Events/ Meetings/ Events Planning
	E	Corporate/ Foundation Relations
	F	Development/ Advancement
	G	Editing/ Reporting/ Writing/ Publishing
	H	Governmental/ Legislative Relations
	J	Marketing/ Sales/ Advertising
	K	Member Services/ Relations
	L	Public Relations/ Publicity/ Public Information
	M	Scientific/ Technical Writing
	N	Technical Writing
	P	Graphic Design
	Q	Publication Design/Layout
E		Community/ Human Services
	A	Not Applicable
	B	Accommodation Services
	C	Community Services
	D	Counseling
	E	Social Work
F		Creative/ Fine Arts
	A	Not Applicable
	B	Architecture

	C	Art Museum Staff/ Collections/ Exhibits
	D	Dance
	E	Media: Audio/ Video/ Cinema
	F	Music
	G	Performing Arts/ Production
	H	Theater
	J	Visual Arts & Design
G		Educational
	A	Not Applicable
	B	Continuing Education/ Seminars/ Programs/ Workshops
	C	Cooperative Education Programs/ Internships (with other institutions)
	D	Curriculum/ Academic Program/ Course Development/ Evaluation
	E	Instructional Media Services
	F	Public Service Education and Outreach
	G	Student Health Education
	H	Teaching/ Training
	J	Academic Affairs
	K	Faculty Affairs
	L	Diversity/Minority/Womens Programs
	M	International Activities
	N	Aviation

H		Facilities/ Public Safety
	A	Not Applicable
	B	Construction
	C	Environmental/ Occupational Health & Safety/ Risk Management
	D	Facility Operations
	E	Landscape/ Grounds
	F	Mail/ Distribution Services
	G	Materials Operations
	H	Security/ Police
	J	Site Planning/ Design
	K	Project Management
	L	Capital Projects
	M	Utilities/ Physical Plant
J		General Administration

	A	Not Applicable
	B	Attorney/Legal
	C	Board of Trustees
	D	President's Office
	E	Ethics/Compliance

K		Health/ Medical
	A	Not Applicable
	B	Psychiatry/Clinical Psychology
	C	Dentistry
	D	Hospital Administration
	E	Pathology/Clinical Laboratory
	F	Nursing
	G	Nutrition/ Dietetics
	H	Occupational Therapy
	J	Pharmacy
	K	Physical Therapy
	L	Patient Services
	M	Public Health
	N	Student Health Services
	P	Veterinary Medicine/ Animal Health Care
	Q	Technical
	R	Management Technical
	S	Social Work
	T	Audiology/Speech Pathology
	U	Health Information Management
	V	Project Management

	W	Physician
	X	Physician Surgeon
L		Human Resources
	A	Not Applicable
	B	Affirmative Action/ EEO
	C	Benefits
	D	Compensation

	E	International Staff Services
	F	Labor and Employee Relations
	G	Staffing/ Recruitment
	H	Training and Professional Development
	J	Project Management
	K	Data Analysis/Reporting
<b>M</b>		<b>Information Technology Systems</b>
	A	Not Applicable
	B	Applications Analyst/ Programmer
	C	Database Administration
	D	Hardware Specialist
	E	Information Systems, Design/Analysis
	F	Network Administration
	G	Operating Systems/ Software Programming
	H	PC Specialist/ Microcomputers
	J	Project Management
	K	Scientific/ Research Programming
	L	Software Specialist
	M	Systems Analyst/ Programmer
	N	Telecommunications/ Networks
	P	User Support/ Consulting
	Q	Web Specialist
	R	Quality Assurance
	S	Security
	T	Reporting/Data Management
	U	Business Analysis
<b>N</b>		<b>Library and/or Research Information</b>
	A	Not Applicable
	B	Collections (academic, not art collections)
	C	Information Systems & Records Management
	D	Data Analysis/ Institutional Research
	E	Library and Information Services
	F	Research Data Analysis/ Support
<b>P</b>		<b>Research Support</b>

	A	Not Applicable
	B	Grant Preparation/ Development of Research Initiatives
	C	Project Coordination/ Execution/ Support
	D	Research Administration
	E	Technology Management
	F	Technical User Support
	G	Education/Outreach/Training
	H	Commercialization
Q		Research Disciplines
	A	Not Applicable
	B	Basic and Applied Life Sciences
	C	Behavioral and Social Sciences
	D	Engineering
	E	Physical and Mathematical Sciences
	F	Professional Programs
	G	Health Sciences
	H	Humanities
	I	Agriculture
R		Student Services
	A	Not Applicable
	B	Academic Advising
	C	Admissions/ Registrar
	D	Career Development/ Placement
	E	Dining Services
	F	Diversity/ Minority/ Women's Services
	G	Financial Aid
	H	Housing
	J	International
	K	Student Programming
	L	Project Management
	M	Recruitment
Z		State Surveys
	A	Not Applicable



Student Position Class Coding Structure												
	First character		Second Character		Third Character		Fourth/Fifth Character					
Value	Placeholder	Value	Funding Reference	Value	Salary Grouping	Value	Placeholder/Unique Title Indicator					
8	Student classification	N	Non Work Study	<b>Urbana</b>		<b>Urbana and Springfield</b>						
		W	Work Study	A	Group A	1	Urbana					
				B	Group B	2	Springfield					
				C	Group C							
				D	Group D							
				E	Work study Coop Positions (Group E)							
				F	Service Rendered							
		<b>Springfield</b>										
				G	Non Work Study							
				H	Work Study							
				I-K	Reserved for Growth							
		<b>Chicago</b>							<b>Chicago</b>			
				L	Group L				Jan99	One up numbering of unique titles with each UIC Salary Grouping		
				M	Group M	0	Reserved					
				N	Group N							
				P	Group P							
				Q	Group Q							
				R	Work study Coop Positions (Group R)							
				S	Group S							
				T	Group T							
				U	Group U							
		V	Group V									
		W-Z	Reserved for Growth									

### Position Class – Reserved/Special Values and Classes List

Special Purpose	Class or Range of Classes Reserved	Campus
Student Classifications	8 + alpha classes (8A% - 8Z%)	All
UIC IT Custom Classes	80%, 81%, and 82% classes	Chicago
FLSA Time Reporting	ZFLSA	All

### Position Class – Exceptions

Per Change Request - as of 2/20/08, naming rules are not strictly followed for B\*\*\*\* & C\*\*\*\* P-Classes (esp. in terms of the segment order of the description).