

UNIVERSITY OF ILLINOIS
AT URBANA - CHAMPAIGN

Staff Human Resources

52 East Gregory Drive
Champaign, IL 61820



September 20, 2011

Mr. Frank Hoskins
Business Representative
International Union of Operating Engineers, Local 399
1717 Philo Road, Suite 12A
Urbana, IL 61802

RE: Side Letter

Dear Mr. Hoskins:

As part of the recent negotiations for a new collective bargaining agreement between the University of Illinois and the International Union of Operating Engineers, Local 399 (Abbott Power Plant), the parties agreed to the following provision:

The Union and the University agree to meet and discuss the establishment of new titles at Abbott Power Plant following the full execution of the agreement.

I am enclosing two copies of this letter, which I have signed. Please sign both copies, and return one copy to me.

Thank you for your cooperation and assistance.

Sincerely,

Leslie Arvan
Associate Director

For the Union:

Frank Hoskins, Business Representative
IUOE Local 399

9/29/2011

Date

For the University:

Leslie Arvan, Associate Director
Staff Human Resources

9/20/2011

Date