APPENDIX "A"

TO THE AGREEMENT BY AND BETWEEEN THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND

LOCAL NO. 601, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS; BROADCAST ENGINEERS

| Classifications | | Hourly Rate Effective 9/1/2013 |
|--|---------------|--------------------------------|
| Broadcast Engineer | | \$26.09 |
| Instructional Media Systems Technician | | \$27.83 |
| Television Broadcast Equipment Operators | | |
| Personal Rate: | | |
| Campbell, Dennis | | \$14.78 |
| | | |
| Entry level rate | | \$13.43 |
| | Months | |
| Communications Technician I | Months 0-6 | \$16.26 |
| Communications Technician I | 7-12 | • |
| | , | \$16.58 |
| G | 13+ | \$16.90 |
| Communications Technician II | 0-12 | \$21.32 |
| | 13+ | \$21.74 |
| Communications Technician III | 0-12 | \$24.66 |
| | . 13-24 | \$25.27 |
| | 25-36 | \$25.77 |
| | 37+ | \$26.15 |
| Personal Rate: | | |
| Mike Aper | | \$28.27 |
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