SUPPLEMENTAL WAGE APPENDIX "A"
TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND LOCAL NO. 698 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO


WHEREAS, Article VIII, Section 3 of the parties’ Agreement provides,

Basic straight time hourly rates for employees covered by this Agreement are and shall be as set forth in Appendix "A", attached hereto and made a part hereof by this reference.

WHEREAS the University of Illinois and the Union negotiated and agreed to a one dollar ($1.00) per hour salary increase for current employees classified as Staff I nurses, of Local # 698 of the American Federation of State, County, and Municipal Employees bargaining unit effective February 22, 2009.

NOW THEREFORE, it is agreed as follows:

Hourly wage rates effective February 22, 2009 will be as specified on Appendix "A" to this Supplemental Wage Agreement, attached thereto and a part hereof.
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TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS
AND
LOCAL 698 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, AFL-CIO

GROUP G – NURSES – MEDICAL ASSISTANTS – MEDICAL TECHNOLOGIST

<table>
<thead>
<tr>
<th>Classification</th>
<th>Length of Service</th>
<th>Hourly Rate Eff. 8-24-08</th>
<th>Hourly Rate Eff. 2-22-09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Nurse I</td>
<td>0 – 12 months</td>
<td>19.84</td>
<td>20.84</td>
</tr>
<tr>
<td></td>
<td>13 – 24 months</td>
<td>21.00</td>
<td>22.00</td>
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<tr>
<td></td>
<td>25 – 36 months</td>
<td>22.17</td>
<td>23.17</td>
</tr>
<tr>
<td></td>
<td>37 – 48 months</td>
<td>23.30</td>
<td>24.30</td>
</tr>
<tr>
<td></td>
<td>49 – 60 months</td>
<td>24.44</td>
<td>25.44</td>
</tr>
<tr>
<td></td>
<td>Over 60 months</td>
<td>25.62</td>
<td>26.62</td>
</tr>
<tr>
<td></td>
<td>Over 96 months of service time accrued at McKinley Health Center</td>
<td>26.77</td>
<td>27.77</td>
</tr>
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</table>
IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hands on this the 6th day of February, 2009.

LOCAL # 698 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

James McGuire
President, AFSCME Local #698

Jerry Wright
Staff Representative, AFSCME Council 31

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

BY:

Linda C. Comptroller

ATTEST:

Sister A. Thompson
Secretary

APPROVED:

Karen M. Park
Assistant Vice President for Human Resources

Elyse E. Cole
Associate Provost for Human Resources

Chief Negotiator

APPROVED AS TO LEGAL FORM:

St. Charles 2/26/09
For Legal Counsel (date)