

Memorandum of Agreement

State Farm Center

The parties agree that for extra help stage hands, who work at the State Farm Center, shall receive the hourly rate of \$32.73 for hours worked between 1:00 am and 7:00 am. The shift differential premium rate shall only apply to hours worked beyond the end of the out call. Extra Help Stagehands, who work at the State Farm Center, shall be paid a minimum of three (3) hours at the shift differential hourly rate for the work that they perform between 1:00 am and 7:00 am.

Status employees, who work at the State Farm Center Work, in excess of eight (8) continuous hours in any single work period or in excess of forty (40) hours in any work week shall constitute overtime and shall be paid for at one and one-half (1½) times the employees regular hourly rate (as defined by Federal law) or shall receive compensatory time off at the employee's discretion. Status employees may schedule compensatory time off with prior supervisory approval and is subject to operational needs. The Union agrees that the employees it represents will work overtime at the request of the University.

Extra Help Stagehands, who work at the State Farm Center, shall be paid a minimum of three (3) hours at the basic straight time hourly rate for the work that they perform when called into work any hour of the day, outside of 1:00 am through 7:00 am. If, however, an Extra Help Stagehand is specifically called in to perform "high rigger work" (as defined within this Agreement), the Extra Help Stagehand will be paid a minimum of five (5) hours at the straight time "high rigger" rate, and will be compensated at the basic hourly rate for any work that he or she performs after the first five (5) hours of work on that call. Thus, for example, if an Extra Help Stagehand is specifically called in to perform high rigger work, and actually works two hours as a high rigger and four hours as an Assembly Hall Stagehand, he or she will be paid five hours at the high rigger rate pursuant to the minimum guarantee and one hour at the Assembly Hall Stagehand rate. The minimum-call guarantee shall apply to any continuing series of work assignments (such as, take-in, performance, and/or putout) so long as the series of work assignments constitutes continuous employment, exclusive of any permitted meal periods. This paragraph shall supersede the provisions of Article VII, Section 4(e) for extra help stagehands who work at the State Farm Center. The application of the five (5) hour minimum for the 'high rigger' work shall apply to status employees working at the State Farm Center.

IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hands

on this the _____ day of _____, 2017.

THE INTERNATIONAL ALLIANCE
OF THEATRICAL STAGE
EMPLOYEES, MOVING PICTURE
TECHNICIANS, ARTISTS AND
ALLIED CRAFTS OF THE UNITED
STATES, ITS TERRITORIES AND
CANADA, AFL-CIO, CLC, LOCAL
NO. 482

Chad Schmitt

Business Agent of

I.A.T.S.E. Local 482

2-7-17

THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

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