MEMORANDUM OF UNDERSTANDING
by and between
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
and
THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES,
COUNCIL 31, AFL-CIO
LOCAL 698

LIBRARY OPERATIONS ASSOCIATES

The Board of Trustees of the University of Illinois ("University of Illinois") and the American Federation of State, County and Municipal Employees ("AFSCME"), Council 31, on behalf of Local 698, hereby agree to the following addendum to their August 21, 2011 through August 30, 2014 Collective Bargaining Agreement ("Agreement").

GROUP H – LIBRARY EMPLOYEES

Library Operations Associates shall be eligible to receive the across-the-board percentage wage increases identified in the parties’ Agreement in accordance with the terms of that Agreement. See Article VIII – Wages, Sections 3 and 4.

Effective June 23, 2013, Library Operations Associates will be paid the following rates of pay:

Group A - $23.15 (entry rate to remain in effect through August 17, 2013)
Group B - $23.80
Group C - $25.15
Group D - $27.25
Group E - $29.75
Group F - $33.55

Effective August 18, 2013, the entry rate for the Library Operations Associate classification shall be increased to $23.80, unless the across-the-board percentage wage increase established as part of the University’s campus wage program for the 2013-2014 academic year is one percent (1%) or greater, in which case the entry rate shall be increased to $24.00. The rates set forth above for the various groupings of Library Operations Associates will be adjusted to reflect any across-the-board percentage wage increases that are subsequently established as part of the University’s campus wage program following the date that this Memorandum of Understanding ("Memorandum") becomes effective. Nothing contained within this Memorandum or the parties’ Agreement precludes a department from granting a wage increase to a Library Operations Associate in excess of the established wage rates, if mutually agreed to by both the University and the Union.

As of the effective date of this Memorandum, the groupings of Library Operations Associates are comprised of the following employees:

Group A – prospective employees
Group B – Carolyn Gammon, Gregg Homerdig, Tony Hynes, Melanie Krueger, and Jody Waitzman
Group C – Barbara Bolser, Sharon McFarland, Deborra Pfeiffer, Zoe Revell, and Sandra Wolf
Group D – Susan Duncan, Mary Glatthaar, and Gilbert Witte
Group E – Kathryn Danner, Harold Southern, and Beth Trotter
Group F – Helen Sullivan
As agreed upon by:

AFSCME Council 31

By

Tara McCauley, Staff Representative

4-8-13
Date

University of Illinois

By

Heather Horn, Labor Relations Coordinator

4-8-13
Date