## SUPPLEMENTAL WAGE AGREEMENT TO THE

## AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND LOCAL 399 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

The Board of Trustees of the University of Illinois and Local 399 of the International Union of Operating Engineers, entered into a Labor Agreement effective July 1, 2013 through June 30, 2018.

Article IV, Section 2 of the parties' Agreement provides, in relevant part, "For each subsequent year of the agreement (Year 2, July 1, 2014 – June 30, 2015; Year 3, July 1, 2015 – June 30, 2016; Year 4, July 1, 2016 – June 30, 2017; and Year 5, July 1, 2017 – June 30, 2018), wages shall be adjusted by the percentage increase announced by the University of Illinois Urbana-Champaign campus to be the General Salary Policy for Civil Service Employees or by the percentage appropriated by the State of Illinois Legislature for general wage increases for university civil service employees, whichever is greater. This percentage increase will be implemented to all classifications represented in this Agreement provided that all eligibility criteria or parameters for the increase amount are met."

On December 22, 2016, the University of Illinois announced a two percent (2%) mid-year salary program for civil service employees effective February 26, 2017.

The parties agree the hourly wage rates, effective February 26, 2017, shall be as specified in Appendix "A" to this Supplemental Wage Agreement.

LOCAL 399 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

THE UNIVERSITY OF ILLINOIS

## APPENDIX "A"

## WAGE AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND LOCAL 399 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

Classifications	Hourly Rate <u>As of 2/26/2017</u>
HOUSING MAINTENANCE INSPECTOR	
1st Year of Employment After 1st Year of Employment	\$ 25.26 \$ 28.86