

SUPPLEMENTAL WAGE AGREEMENT
TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS AND LOCAL 399 OF THE INTERNATIONAL UNION OF
OPERATING ENGINEERS

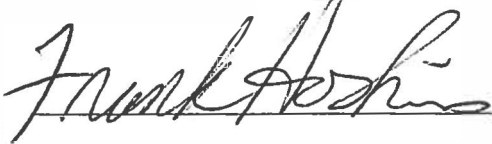
The Board of Trustees of the University of Illinois and Local 399 of the International Union of Operating Engineers, entered into a Labor Agreement effective July 1, 2015 through June 30, 2019.

Article IV, Section 3 of the parties' Agreement provides, in relevant part, "For each year of this Agreement, it is hereby agreed by both parties to this Agreement that wages will be adjusted on July 1 by the percentage increase announced by the University of Illinois Urbana-Champaign campus according to the General Salary Policy for Civil Service Employees or by the percentage appropriated by the State of Illinois Legislature for general wage increases for University civil service employees, whichever is greater. This percentage increase will be implemented to all classifications represented in this Agreement provided that all eligibility criteria or parameters for the increase amount are met."

On July 26, 2017 the University of Illinois announced a one percent (1%) salary program for civil service employees.

The parties agree the hourly wage rates, effective July 1, 2017, shall be as specified on Appendix "A" to this Supplemental Wage Agreement.

LOCAL 399 OF THE
INTERNATIONAL UNION OF
OPERATING ENGINEERS



THE UNIVERSITY OF ILLINOIS



APPENDIX "A"

**WAGE AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS AND LOCAL 399 OF THE INTERNATIONAL
UNION OF OPERATING ENGINEERS**

<u>Classification</u>		<u>Hourly Rate</u> <u>As of. July 1, 2017</u>
Assembly Hall Attendant- Krannert Center	0-12 mos.	\$19.23
	over 12 mos.	\$21.07
Assistant Duplicating Service Supervisor	0-12 mos.	\$19.65
	over 12 mos.	\$21.26
Building Operating Engineer	0-12 mos.	\$23.91
	over 12 mos.	\$26.37
Coin Machine Attendant	0-12 mos.	\$15.57
	over 12 mos.	\$16.15
Coin Machine Mechanic	0-12 mos.	\$16.90
	over 12 mos.	\$18.67
Copy Center Operator I	0-12 mos.	\$12.20
	over 12 mos.	\$12.65
Copy Center Operator II	0-12 mos.	\$13.66
	over 12 mos.	\$14.62
Copy Center Operator III	0-12 mos.	\$15.87
	over 12 mos.	\$16.55
Copy Center Operator IV	0-12 mos.	\$18.77
	over 12 mos.	\$19.50
<p>- After 24 mos. as Copy Center Operator I, such employees will be promoted to Copy Center Operator II.</p>		
Equipment Service Worker	0-12 mos.	\$13.76
	over 12 mos.	\$14.82
Laboratory Helper	0-12 mos.	\$9.60
	12-23 mos.	\$11.36
	24 months and over	\$13.13

Parking Meter Mechanic I	0-12 mos.	\$16.32	
	over 12 mos.	\$16.95	
Parking Meter Mechanic II	0-12 mos.	\$19.18	
	over 12 mos.	\$19.88	
Research Facilities Attendant	0-12 mos.	\$19.23	
	Over 12 mos.	\$21.07	
Security Guard	0-12 mos.	\$13.55	
	over 12 mos.	\$15.20	
Security Guard - Allerton Park	0-12 mos.	\$13.55	
	over 12 mos.	\$15.20	
Security Guard - Division of Public Safety	0-12 mos.	Premium \$0.98	Total Rate \$14.53
	over 12 mos.	\$1.06	\$16.26
	over 24 mos.	\$2.67	\$17.87
Sports Equipment Supervisor	0-12 mos.	\$20.22	
	over 12 mos.	\$20.74	