

SUPPLEMENTAL WAGE AGREEMENT
TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS AND LOCAL UNION NO. 73 OF
THE SERVICE EMPLOYEES INTERNATIONAL UNION

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND
LOCAL UNION NO. 73 OF THE SERVICE EMPLOYEES INTERNATIONAL
UNION, entered into a Labor Agreement effective July 30, 2006 through July 24, 2010
and;

WHEREAS Article IV, Section 3, of the parties' Agreement provides, in part,
"All employees in the bargaining unit shall receive an across the board percentage
increase the equivalent of the percentage wage increase established by the UIUC Provost
for civil service employees for academic year 2008-2009; provided however, if this
amount is less than 2.5% (two and one-half percent) the union shall have the right to
request a reopener on base wages only."

WHEREAS the University of Illinois and the Union negotiated and agreed to a one and
one-half percent (1.5%) salary increase for the Service Employees International Union,
Local 73's bargaining unit for the remaining year of the Agreement, effective July 27,
2008

NOW THEREFORE it is agreed as follows:

Hourly wage rates effective July 27, 2008 will be as specified on Appendix "A" to this
Supplemental Wage Agreement, attached thereto and a part hereof.

APPENDIX "A"

TO THE AGREEMENT BY AND BETWEEN

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

AND

**SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL NO. 73/CHAPTER
119**

**OF THE
SERVICE EMPLOYEES INTERNATIONAL UNION
(Dining Services Bargaining Unit)**

WAGE RATES AND EFFECTIVE DATES

Effective 7/27/08 through 7/25/09

<u>Head Cook</u>	0-2 years	\$15.97 (Step A)
	2-4 years	17.09 (Step B)
	over 4 years	17.98 (Step C)
<u>Cook</u>	0-2 years	\$12.41 (Step A)
	2-4 years	14.22 (Step B)
	over 4 years	16.81 (Step C)
<u>Kitchen Helper and Cashier</u>	0-2 years	\$11.35 (Step A)
	2-4 years	13.33 (Step B)
	over 4 years	15.13 (Step C)
<u>Snack Bar Attendant</u>	0-2 years	\$11.47 (Step A)
	2-4 years	13.55 (Step B)
	over 4 years	15.47 (Step C)
<u>Food Service Sanitation</u>		
<u>Laborer & Pot Washing Machine Operator</u>	0-2 years	\$11.61 (Step A)
	2-4 years	13.73 (Step B)
	over 4 years	15.79 (Step C)
<u>Food Service Area Supervisor</u>		\$15.39

IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hands
on this the 19th day of March, 2009.

LOCAL 73, SERVICE EMPLOYEES
INTERNATIONAL UNION

Dale Hillier
Dale Hillier
Vice-President, SEIU Local 73

THE BOARD OF TRUSTEES OF
UNIVERSITY OF ILLINOIS

BY: Ulta
Comptroller

ATTEST: Michelle M. Thompson
Secretary

APPROVED: Maureen Parks
Assistant Vice President for
Human Resources

Allye Cole
Associate Provost for Human Resources

Jana Ryan
Chief Negotiator

APPROVED AS TO LEGAL FORM:

[Signature] 3/12/2009
For Legal Counsel (date)