

Standard Title: **ASSOCIATE DEPARTMENT HEAD/CHAIR****ACADEMIC/RESEARCH POSITION EXEMPTION (36e(4))**◆ **General Function Statement**

Provides primary support to a department head/chair, and may act for and assume full direction for an office or for administrative or operational matters in the absence of the department head/chair.

◆ **Organization Relationship**

Department Head/Chair	Faculty
Associate Department Head/Chair	
Assistant Department Head/Chair	
Professional, Technical, and Clerical Support Staff	

◆ **Request for Exemption under Criterion:**◆ **Typical Responsibilities**

1. Serve as primary advisory to the department head/chair regarding overall programs, management and operations of the unit, with major program development, supervision and policy-making responsibility.
2. Assist with the management of resources, determination of staff functions, and setting operating policies for the unit. Review and initiate programs and operations that commit office resources, establish policies relating to utilization of office resources.
3. Coordinate and facilitate organizational, financial, programming, and physical planning.
4. Exercise direct authority for development and administration of programs and special projects.
5. May directly supervise sections or divisions of the unit, with responsibility for setting and implementing operational policies and procedures for handling daily administrative matters, such as finances, facilities, and staffing.
6. Provide authoritative, detailed professional and technical knowledge in a relevant field of expertise.
7. Coordinate with unit sections or divisions to develop policy recommendations for the department head/chair.
8. Act as liaison to campus and university departments and represent the department head/chair on committees.
9. May have primary responsibility for day to day operations of the unit.