

UNIVERSITY OF ILLINOIS

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Clarification Memo re: Sick Leave, Funeral/Bereavement Leave, and Parental Leave

To: All Benefits-eligible employees
From: J. David Stewart, Interim Associate Vice President for Human Resources
Date: June 26, 2006

In the interest of maintaining consistent interpretation and application of University of Illinois leave provisions, this memo serves as a clarification regarding Sick Leave, Funeral/Bereavement Leave, and Parental Leave.

Current policy provisions allow for leave utilization of Sick Leave, Funeral/Bereavement Leave and Parental Leave for employees same-sex domestic partners. Eligibility is modeled on existing criteria contained in the University's Affidavit of Domestic Partnership.

View the University of Illinois Affidavit of Domestic Partnership form found at <https://nessie.uihr.uillinois.edu/pdf/benefits/DPAffidavit.pdf>.

See NESSIE's Leave section for general information about leave provisions. Specific questions should be directed to the campus Human Resources offices.