

**POLICY 11**  
**APPROVED AND UNAPPROVED ABSENCES**

**Rule 11.11 - Occupational Disability/Special Provision for Law Officers, Correctional Officers, and Fire Fighters**

The University will provide payment of salary for up to one (1) year with no deduction from accrued University benefits for any law or correctional officer or fire fighter who is a full-time University employee and suffers an injury in the line of duty which causes such employee to be unable to perform the employee's duties in accordance with the Public Employee Disability Act (5 ILCS 345/0.01 *et seq.*).

**Regulations**

11.111 Review of Claims

Each campus will establish a procedure for the review of claims concerning on-duty injuries for law or corrections officers and firefighters. The unit head or a designee will give final approval or disapproval to all claims. Consultation with the employee and/or exclusive representative will be granted if requested.

11.112 Appeal of Decision

An employee may appeal the decision of the unit head or designee by use of the negotiated grievance procedure or the procedures under Rules 17.03 through 17.11 if there is no exclusive representative.