

POLICY 12
GROUP INSURANCE PLAN, WORKERS' AND UNEMPLOYMENT COMPENSATION

Rule 12.03 - Continuation of Group Insurance While in Non-Pay Status

Eligible employees may continue the group insurance plans while in non-pay, but not terminated, status subject to policies and procedures established by Central Management Services under the terms of the State Employees Group Insurance Act of 1971 (5 ILCS 375/1 *et seq.*). Examples of non-pay status are disability, illness, or pregnancy leave; family and medical leave; seasonal or permanent layoff; approved unpaid leave or disciplinary suspension. For details regarding the length of time coverage can be continued and premium costs, consult plan handbook(s) and contact the campus benefits centers at the Urbana and Chicago campuses or the human resources office at the Springfield campus.