

POLICY 13
STATUTORY AND INTER-INSTITUTIONAL BENEFITS

Rule 13.03 - Credits for Vacation and Personal Leave Earnings Rates/Reciprocal Employers

The total State of Illinois service credit used to determine the vacation and personal leave earning rate is the summation of each separate period of employment with any agency of the State of Illinois (including service with institutions under the State Universities Civil Service System).

A candidate selected for employment by the University after October 1, 1972, who is a State of Illinois employee at the time of selection will be eligible to earn future vacation and personal leave benefits at the University at a rate based upon total State of Illinois service.

A candidate selected for employment by the University who is a former, but presently separated, State of Illinois employee will be eligible to earn future vacation and personal leave benefits at the University at a rate based upon the candidate's total State of Illinois service, subject to verification by the campus human resources office.

A candidate selected for employment by the University who has earned service credit with an employer other than the State of Illinois may be eligible to earn future vacation and personal leave at a rate based on service credit extended in accordance with a reciprocal agreement between the employer and the University.