

POLICY 13
STATUTORY AND INTER-INSTITUTIONAL BENEFITS

Rule 13.04 - Credit for Unused, Non-Compensated Sick Leave/Reciprocal Employees

A candidate who is an employee of an institution under the State Universities Civil Service System (University System) and who is selected for employment by the University will be credited at the University with the amount of accumulated and non-compensated sick leave credited as of the last day of service with the previous University System employer provided that (a) there is no actual break in service between employment with the University System employer and employment with the University and (b) movement from the previous University System employer to the University occurs after July 31, 1967.

Credit for unused, non-compensated sick leave earned while employed by an employer not under the University System may be extended in accordance with a reciprocal agreement between that employer and the University.

Employment with the University within ten (10) days of separation from employment with a University System or other reciprocal employer will be treated as if no actual break in service occurred.

Regulation

13.041 Transfer of Sick Leave Credits

Transfer of sick leave credits will be subject to the provisions of the State Finance Act (30 ILCS 105/1 *et seq.*) (see Rule 10.06).