

POLICY 14
EMPLOYEE DEVELOPMENT AND CAREER PLANNING

University Policy

By using its unique capability for employee education and development, the University encourages employees to reach their full career potential and provides educational opportunities to its retirees.

The University extends tuition waivers and fee exemptions within limits specified by the President as a benefit associated with University employment. Additional development opportunities may be offered to broaden employee knowledge, skills, and abilities to improve University services, and to contribute to job fulfillment.

The President shall provide for a continuing review of University services to identify desirable improvements that can be facilitated by employee development and training. To this end the President is authorized to establish special rules governing (a) eligibility and admittance with tuition and fees and related expenses waived or reimbursed for Civil Service employees to attend University courses related to their University employment career, (b) eligibility for tuition and fees and related expenses, prepayment or reimbursement for Civil Service employees to participate in approved courses at other institutions, (c) other employee development activities consistent with this policy, and (d) eligibility and admittance with tuition waived and fees exempted for Civil Service retirees to attend University courses.