

POLICY 15
LABOR RELATIONS AND NEGOTIATIONS

Rule 15.06 - Labor/Management Meetings

At the request of either the University or the union, labor/management meetings may be scheduled through the Director of Labor Relations and/or the head of the campus human resources office for the purpose of considering matters of mutual interest, but not for grievances which are under consideration in the grievance procedure nor for the purpose of continuing contract negotiation or modification of a collective bargaining agreement.

There must be mutual agreement between the University and the union about the arrangements regarding time and place of scheduled meetings. Meeting rooms may be provided by the University or the labor union. Prior to the scheduled meeting, the party requesting the meeting shall provide the Director of Labor Relations and the head of the campus human resources office or their designees with an agenda of the issues to be discussed. A University Administration Labor Relations Specialist and/or a representative of the campus will be present at any scheduled meeting.

Representatives of the union who are employees of the University, and other employees of the University whose attendance is mutually agreed to by the University and the union, shall not suffer loss of time or pay when absent from their assigned work areas during their scheduled hours of work for the purpose of attending the meeting. The head of the campus human resources office or a designee will notify supervisors and arrange for the release of employees attending the meeting. Employees must report back to their supervisors at the end of the meeting if it is not the end of their work shift.

The University is not responsible for any travel expense or other expense incurred by employees of the University for the purpose of complying with the rules and regulations set forth in this Policy Number 15.