

POLICY 16
CONDUCT AND DISCIPLINE

Rule 16.09 - Dismissal in Probation

In accordance with Civil Service System Rule 250.110(g), the head of an employing unit may dismiss an employee during the probationary period if the employee fails to demonstrate the ability and qualifications necessary to furnish satisfactory service. The campus human resources office shall be informed promptly. Both the employee and the campus office shall be informed of the reason(s) for dismissal and that the reason is not reviewable. (See also Rule 2.09, Separation.)