

**POLICY 17  
GRIEVANCES**

**Rule 17.08 – Appeal of Discharges, Dismissals, and Involuntary Separations**

The procedure governing appeal of discharge from a status position after completion of the probationary period is that established by the rules and regulations of the State Universities Civil Service System. Under these rules, an employee against whom charges for discharge have been filed is entitled, upon timely request, to a hearing by the State Universities Civil Service System Merit Board or by some designee of that Board.

Involuntary separation from a non-status position or dismissal during the probationary period is not subject to this grievance procedure. However, if there is an allegation of discrimination relative to these types of involuntary separations, the campus complaint and grievance procedures for such an allegation may be utilized. These procedures can be obtained from the campus affirmative action/equity offices.