

**POLICY 17
GRIEVANCES**

Rule 17.09 – Special Procedures

Any time limit established in Rules 17.02 – 17.04 may be extended by the Director of Human Relations and University Equal Opportunity for good cause.

The Associate Vice President for Administration and Human Resources is authorized to issue special procedures for particular situations (e.g., questions arising from the application of State Universities Civil Service System Rules or other rules) originating outside the normal grievance appeal channels.

If an issue other than discrimination raised in a grievance proceeding is also raised in another judicial or administrative forum, the University may defer the grievance proceeding until a final decision has been awarded on the issue, or when an agency vested by law directs that the University continue the grievance procedure. The Director of Human Relations and University Equal Opportunity is authorized to defer a grievance proceeding upon consultation with Legal Counsel.