

POLICY 5
WAGE AND SALARY ADMINISTRATION

Rule 5.07 - Anniversary Date Determination/Some Negotiated Pay Plans

Anniversary dates used in determining longevity pay increases may be adjusted as required to maintain equitable treatment of employees within pay plans.

Regulation

5.071 Adjustment of Dates

The anniversary date is used to determine the date of individual pay increases for employees subject to certain negotiated agreements which provide determination of pay increases based upon longevity. The date is set initially as the date of the employee's status appointment in a class, and may be adjusted in accordance with procedures established by each campus human resources office.