

POLICY 5
WAGE AND SALARY ADMINISTRATION

Rule 5.09 - Pay Plan Type: Prevailing Rate Pay Plan

The head of the University human resources office will recommend to the State Universities Civil Service System for Merit Board approval any warranted changes in the classes for which the Prevailing Rate of Wages is to be paid and shall recommend a rate for each class of positions determined to be a prevailing rate class by the Merit Board. This rate shall take into consideration any recommendation made by the Merit Board Policy Relating to Employee Benefits to insure conformity with the prevailing rate principle as provided by the State Universities Civil Service System of Illinois Statute.

Regulations

5.091 Rate Adjustments

Rate changes for classes under the Prevailing Rate Plans will be effective on the same date as the effective date of the appropriate local collective bargaining agreements following receipt of proper notification by the head of the campus human resources office. If the local prevailing rate declines during a fiscal year, the University will follow such decline.

5.092 Copies of Agreements

Copies of collective bargaining agreements that determine the prevailing rate shall be acquired and be available at each campus human resources office.