

## POLICY 6 OVERTIME

### Rule 6.01 - Overtime Compensation Eligibility

Eligibility of University employees for overtime pay will be determined in accordance with the criteria applicable under the Fair Labor Standards Act of 1938 (29 U.S.C. § 201 *et seq.*). In general, employees in classes identified as nonexempt under the Fair Labor Standards Act will be eligible for overtime pay, while employees in classes identified as exempt under the Fair Labor Standards Act will not be eligible for overtime pay. Claims concerning eligibility of University employees for overtime pay are subject to the requirements and limitations under the Fair Labor Standards Act.

### Regulation

#### 6.011 Classes Eligible for Overtime

The establishment of classes eligible for overtime and overtime rates will be recommended by the campus human resources office to the University human resources office. Each office will maintain a current record of classes with appropriate vacation-overtime codes, indicating eligibility for overtime, which will be open for inspection during regular office hours.