

**POLICY 9
HOLIDAY PAY**

University Policy

Employees will be excused from work, except for those assigned to necessary operations, on the eleven (11) recognized holidays. Those employees eligible for holiday pay, as defined by the President, will receive full pay, with the exception of prevailing rate employees, who will be compensated in accordance with provisions of the appropriate multi-employer area agreement for any of the six (6) University-wide holidays which may be specified in such multi-employer agreement (Section 45a, State Universities Civil Service System Statute and Rules).

Prevailing rate employees will be paid as other eligible University employees for the five (5) days designated holidays. Prevailing rate employees will receive no holiday compensation for any of the six (6) University-wide holidays unless such University-wide holiday is specified as a paid holiday in the appropriate multi-employer area agreement. However, each prevailing rate employee shall be extended the option of charging any unpaid holiday to earned vacation and personal leave.