



UIC



UNIVERSITY OF ILLINOIS

URBANA-CHAMPAIGN • CHICAGO • SPRINGFIELD

University Administration
Employee Retirement Information Session

Employee Relations and Human Resources

University Human Resources

April 2012

Today's Purpose

- A number of employees may be voluntarily making a decision to retire from the University prior to July.
- To share an understanding of the changes to the Money Purchase Plan and the overall process so that you understand the impact on you.
- Identify opportunities to help the process go more smoothly:
 - Employee
 - Unit
 - ER/HR
 - Payroll
 - Benefits
 - SURS

What does SURS do?

- Provides a Decision Tree, an Annuity Estimator and other information on their website for your convenience.
- Answers all of your questions about your annuity.
- Answers all of your questions about your retirement plan and health insurance.
- Provides a Estimated Annuity based on the information you provided.

Are you thinking about retiring?

SURS has resources available to help you decide:

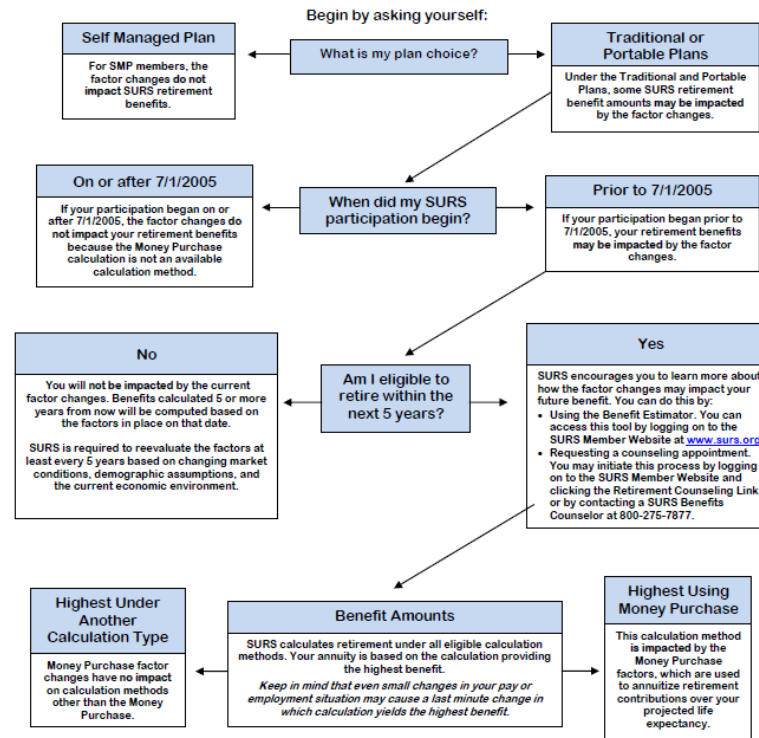
- Decision Tree
- Retirement Annuity Estimator.
- Consultation with SURS counselor.
- FAQ's on the web.

Money Purchase Facts

<http://www.surs.org/pdfs/forms/MoneyPurchaseFacts.pdf>

Should I Retire?

When you retire depends upon your own personal situation and goals. If you are eligible or nearly eligible for retirement, you may be wondering if you should retire before the new Money Purchase factor changes go into effect on 7/2/2012. Below are a few things for you to consider when making your decision.



What is the “Money Purchase Factor?”

- An actuarial factor based on your age, normal retirement contributions and accrued interest at retirement.
- Intended to set your Monthly Benefit Amount at a level that allows you to recover all contributions and interest over your projected life expectancy.
- Analysis of the Factor is required at least every five years.

Impact of the Change Effective 7/2/12

- **IF** your Monthly Benefit Level is highest under the Money Purchase Calculation, the change will result in an approximately 7% to 8% reduction in Monthly Retirement Benefits.
- Working employees can recover this reduction, on average, by delaying retirement by approx. 10 to 11 months.

SURS Estimator

http://surs.org

BENEFIT ESTIMATOR

Use of the Benefit Estimator does not replace a SURS counseling appointment.

This estimator is for Traditional and Portable Plan participants only. Self-Managed Plan participants are encouraged to contact their fund Provider(s) for benefit estimates or log on to the member website and look in Quick Links for SMP calculators.

Members must register for the **Member Website** to access the Benefit Estimator. Your personal account information including starting values and verified available purchases of service credit are automatically entered by the Member Website **Benefit Estimator**.

[Click here to view the Benefit Estimator Video](#)

[Click here to access the Benefit Estimator](#)
(Will launch a new browser session)

SURS Board of Trustees Election Announced

February 2012 Board Meeting Summary

SURS Board of Trustees Announces Election Candidates

1099-R Tax Statements Mailed January 18, 2012 - Available Online Now

December Board Meeting Summary

Calendar

Self-Managed Plan Seminar
March 8

SURS Committee Meetings
March 14

Retirement Education Seminar
March 14

Note: You will register as a member on the SURS website BEFORE you can use the Estimator. Use your Member ID found on your annual summary statement.

Information Needed for the Estimator

- Anticipated Salary Growth (probably 0% if retiring in next few months).
- Last day of work.
- First day of retirement.
- Unused sick leave (in days).
 - Unused cumulative (non-compensable) sick leave.
 - Compensable sick leave.
 - Remember you can waive payment of all or part of your compensable sick leave.
 - Note do not include non-cumulative non-compensable sick leave (academics only).
- Unused vacation (in days).
 - The number of days of vacation you will be paid upon retirement.

SURS Site

SURS State Universities Retirement System
MEMBER WEBSITE

Home My SURS Mailbox Security Forms

Member Information | Beneficiaries

Home Page

**** ATTENTION ****

- Changes to the Money Purchase factors to become effective July 2, 2012.
- View your 2011 Benefit Summary Statement.
- Birth Verification is required.
- Marriage Verification is required.

Personal Information

Date of Birth: 10/29/1957 -Birthdate Not Verified-

Tier Assignment: I

Member Information

Plan Election: SURS by De
Member Status: A
Service Credit: 27.5000 y
Contributions: \$ 79,79
Total Interest: \$ 138,43
Contributions and Interest: \$ 218,22

Estimate what your SURS benefit will be at some future date with the [Benefit Estimator](#)

If this is the first time you have visited this page during this browser session it may take a short time for the graph of your contributions and interest to be displayed. Once displayed this graph will show you up to your last five years of contributions and interest.

Contributions & Interest

Year	Contributions	Interest
2007	\$50,000	\$130,000
2008	\$55,000	\$140,000
2009	\$60,000	\$150,000
2010	\$65,000	\$160,000
2011	\$70,000	\$170,000
2012	\$79,790	\$138,430

Welcome Back
Ms. Cynthia S Debrock
1715 Lincoln Rd
Champaign IL 61821-563
(217)359-2883 (Home)
(217)369-5900 (Work)
cindydebrock@gmail.com

Change Personal Info

Send Secure Email to SURS

SURS Internet Policy
Member Website Video
Benefit Estimator Video
Traditional Plan Video
Help Information

Related Links
Advocate
Social Security Administration
State of Illinois
Internal Revenue Service
Central Management Services

Your personal information

Your service credit, contributions, etc.

SURS Site

Directions

Use the Tab key to move between the entry fields.

You must complete all information in the section "Information supplied by you".

Once you have entered the information, simply click on the "Calculate Benefits" button to see your results.

Information from your file:

Date of Birth: 10/29/1957
Certification Date: 12/30/1984
Separation Refund: \$146,470
Current Earnings: \$73,821
Statement Year: 2010 - 2011
Service Credit: 27
Total Contributions: \$207,481
Retirement Plan: Traditional

**Your
personal
information
and earnings,
service credit,
contributions,
etc.**

Information supplied by you:

Percent of Annual Salary Growth: %

Last Date of Employment: (MM/DD/YYYY)

Date of Retirement: (MM/DD/YYYY)

Unused/Unpaid Sick Days:

Unused Vacation Days:

Assumed Future Interest Rate: %

Position: ▾

Enter information to obtain estimates based on different factors, including last day of work, waiving compensable sick leave, etc.

Calculate Benefits

SURS Site

SURS State Universities Retirement System
MEMBER WEBSITE

SURS Benefit Estimator Results

Assumptions **Benefits** Details Contributions

Calculation Results

Monthly Retirement Annuity at 11/01/2011: **Your estimated annuity**

Monthly Retirement Annuity as % of FICA: 49%

Lump-Sum Refund Amount: \$165,915

Calculation Details

	Money Purchase	General Formula	Service Credit	General Formula %
Monthly Retirement Annuity:	\$3,200	Your estimated annuity		

The General Formula calculation has been reduced for the retirement age less than 60 to \$2,835.

Age at Retirement: 55 years, 0 months.

Benefit reduction for age less than 60: 30%.

This form is intended as a tool for you to estimate your own benefits. The accuracy of the estimate will depend on how closely the variables you choose match the actual numbers derived in the future. This application is not a guarantee that you will receive any benefit calculated by its use. The benefit you receive from SURS is and will be determined pursuant to the provisions of Articles 1, 15, and 20 of the *Illinois Pension Code*, as amended from time to time.

This form calculates the retirement benefits using both the General Formula and the Money Purchase Formula. The General Formula retirement estimates assume all employment is **greater than one-half time**. Service for employment at one-half time or less may be subject to downward adjustment.

NOTE: Service purchased under 40 ILCS 5/15-113.6 and 40 ILCS 5/15-113.7 (Other Public Employment) is not considered when determining if a member has the minimum of 8 years of service required to retire at age 55, or the 5 years of service required to retire at age 62. This Benefit Estimator is not for use in calculating Police/Fire benefits or reciprocity. Please contact SURS for information on these benefits, if applicable. When you actually retire, your benefit will be calculated under all applicable formulas. The formula which produces the greatest benefit will be used.

Scheduling a Consultation

<http://www.surs.org/pdfs/counseling.pdf>

- **Obtain an appointment request form.**
 - www.surs.org or call 800-275-7877.

- **Complete the form and return to SURS.**
 - Anticipated retirement dates.
 - Current salary
 - Future expected salary increases.
 - Sick and vacation accumulations – determine if you want to waive part or all of any compensable sick leave for service credit.
 - Other credits (eligible purchases or reciprocal service).

Scheduling a Consultation (Cont.)

- **SURS will notify you that an appointment may be scheduled.**
 - By U.S. mail
 - On member website.
- **After receiving notification, call SURS to schedule appointment.**
 - 800-275-7877
- **Meet with SURS and ask your questions.**

Other Questions? See the list of FAQ's.

<http://www.surs.org/shepherd.surs?flk=AcMbr&shp=99>

You have decided to retire, what now?



Filing for Retirement

- File with SURS at least 60, recommend 90 days prior to the effective date.
- If you have time with another public retirement system in the State of Illinois, you should contact that system(s) for an application.

Filing for Retirement (Cont.)

Required data

- Current salary
- Future expected salary increases – likely to be zero but keep in mind anniversary date increases for Civil Service employees if any.
- Sick and vacation accumulations – including determining if you want to waive part or all of any compensable sick leave for a maximum of one year service credit.

Required documentation

- A copy of your birth certificate.
- A copy of your spouse's birth certificate (if applicable).
- A copy of your marriage certificate (if applicable).

Notifying the University of your decision

- Give your unit a retirement form or letter indicating your last day of work.
- Provide a copy of the form/letter to Employee Relations and Human Resources:

Employee Relations and Human Resources
506 South Wright Street, HAB 271
M/C 341
Urbana, IL 61801
Attn: Laura Curtis
erhr@uillinois.edu
217.333.2600

Tasks to complete before you leave

- Work with ER/HR to determine if you have an estimated vacation and/or compensable sick leave payout.
 - Report to your unit your final vacation/sick leave usage (academic professional – for Civil Service it is captured through time reporting).
- Complete the exit checklist and procedures with unit (keys, computers, etc.).
- Update your mailing address.
 - NESSIE up to 3 months after retirement.
 - >3 months after retirement but before January 2013.
 - Contact Payroll at paying@uillinois.edu for an address change form.
- Go to ID center for your retirement ID.
- Now Go enjoy retirement!

How does your retirement get implemented?

Unit

ER/HR

SURS

Benefits

Payroll



What about post-retirement employment?

- Employment at any SURS institution must be at least 60 days after retirement to avoid annuity impact.
- Return-to-work limitations apply to pay received for services performed at a SURS covered employer.
- If you return to work within 60 days after you retire, your annuity will be canceled, you will again participate in SURS, and you must repay all annuity payments.
- There is no guarantee of post retirement employment at the University of Illinois in accordance with Board of Trustees guidelines which encourage succession planning.

Questions and Comments

